

Up To Now!

C.P. Van Delist – Department Adjutant www.sdlegion.org – Email: adjutant@sdlegion.org

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Phone (605) 886-3604

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January 10, 2025

Jan 12 Dist 1 Oratory 2pm, Countryside Church, Spearfish, storm date Jan 19

Jan 12 Dist 2 Oratory 10am at SD Mines, storm date Jan 19

Jan 12 Dist 7 Oratory 1pm at Humbolt Community Center, storm date Jan 19

Jan 14 Legislative Session starts

Jan 14 Governor's State of the State Address, 1:00 pm, Pierre

Jan 15 SD Veterans Council Meeting & Legislative Reception, 5:30-7:30 pm, Pierre Post 8

Jan 15 Mid-Winter Membership Target date 80%

Jan 19 Dist 3 Oratory 2pm at Faith Lutheran Church in Pierre

Jan 19 Dist 5 Oratory 3pm Brookings Post Home, storm date Jan 26

Jan 19 Dist 6 Oratory 2pm Kimball Post Home, storm date Jan 25

Jan 20 Martin Luther King Jr. Day HQ Closed, Fly the Flag

Jan 20 Inauguration Day, Fly the Flag

Jan 21 MidWinter Go-Getter certification due to Dept HQ

Jan 22 Dept Executive Committee Meeting, 7pm, MS Teams

Jan 27 SDAL Day at the Capital, meet in Capital Rotunda, 1:15pm

Jan 27 SDAL Legislative Reception, Pierre Post 8, 5:30-7:30pm

Jan 29 Americanism Commission Meeting, 6pm, MS Teams

Feb 5 Commander's Call, 7pm, MS Teams

Feb 12 President's Day Membership Target date 85%

Feb 14-16 MidWinter Conference, Cedar Shores, Oacoma

Feb 16 Dept Oratory Contest, Cedar Shores, Oacoma

Feb 17 President's Day HQ Closed, Fly the Flag

Feb 22-26 National American Legion Washington Conference

Mar 1 Eagle Scout of the Year applications due to Dept HQ

Mar 5 Commander's Call, 7pm, MS Teams

Mar 9 U.S. Hostage and Wrongful Detainee Day, Fly the Flag

Mar 12 Legion Birthday Membership Target date 90%

Mar 13 Training Committee Meeting, 5pm, MS Teams

Mar 15 Dist 3 Spring Meeting, TBD

Mar 16 Dist 6 Spring Meeting, Plankinton, Plank Inn 9-12 Pancake Breakfast, 1pm Meeting

Mar 17 St Patrick's Day, Fly the Flag

Mar 22 Dist 5 Spring Meeting, Volga, time TBD

Mar 23 Dist 4 Spring Meeting, Cresbard, 1pm meeting, lunch follows

Mar 26 Dept Executive Committee Meeting, 7pm, MS Teams

Mar 29 Dist 8 Spring Meeting, Tabor, time TBD

Mar 29 National Vietnam War Veteran's Day, Fly the Flag

Mar 30 Dist 7 Spring Meeting, Garretson, 11am Social, 12pm Meal, 1pm Meeting

Apr 2 Commander's Call, 7pm, MS Teams

Apr 4-7 National Vice Commander Visit to South Dakota

Apr 5 Gold Star Spouses Day, Fly the Flag

Apr 5 Dist 1 Spring Meeting, TBD

Apr 6 Dist 2 Spring Meeting, Hot Springs

Apr 9 National Former Prisoner of War Day, Fly the Flag

Apr 9 Children & Youth Membership Target date 95%

Apr 15 Tax Day!

Apr 15 Post Data Reports due to Dept HQ

Apr 18-20 Easter Holiday HQ Closed, Fly the Flag

Apr 22 Earth Day, Fly the Flag

Apr 23 Dept Executive Committee Meeting, 7pm, MS Teams

Apr 26-27 SD Legion College, Chamberlain

May 1 Dist submit Good Samaritan of the Year to Dept HQ

May 1 Dist submit Educator of the Year to Dept HQ

May 1 Post Americanism Reports due to Dept HQ

May 1 William Lenker VA&R Award for Excellence due to HQ

DEPARTMENT COMMANDER'S MESSAGE

Greetings from your Department Commander. The Holiday season is over and what a fabulous time it was. Weather cooperated so I was able to make a few holiday themed events throughout the State. The month started out in Sioux Falls attending the Veterans Affairs Christmas Party with a special appearance from the "Singing Legionnaires." What a performance – I had goose bumps listening to them. Was so honored to be able to present the VA Volunteer Services with a donation on



behalf of you all. Took a bit of a detour on the way back home by stopping at the Human Services Center in Yankton for a small but joyful Christmas party with a few resident Veterans hosted by our Auxiliary – what a night.

The following week it was a marathon in Hot Springs starting with a visit to the State Veterans Home and later that evening a visit to Post 71 in Hot Springs for their Christmas Party. I scored with the white elephant gift exchange (sorry about that Chris). The next day it was back to Hot Springs for the Veterans Affairs facility for their Christmas Party for their residents. Again, was honored to present another check to Volunteer Services on behalf of you all. The following day I helped the Auxiliary hand out gifts to the residents of Fort Meade VA and presented the final check. I then made my way back to East River to attend the Department Christmas Party. So much food and great holiday spirit. HQ staff did an awesome job hosting it. We even got a visit from Santa (Bill P. from Post 15) and his Elf (I won't name names – his nickname is a popular vehicle type from the 70s). The final event of the year was a smasher – attended Sons Squadron 42 10th Anniversary celebration. The food and entertainment were spectacular what a way to end my "Legion on the Road" tour for 2024.

As this year ends, I ask everyone in our Legion Family to remember those loved ones we lost and help those struggling to look to the future of 2025 with renewed confidence and hope as we move into a new chapter in our lives.

We continue to show strong presence in Membership. We are currently number one in the Continental US with 83.99%. Keep up the GREAT work!!!!

Would like to see more participation in the South Dakota Department Commander's Call on the first Wednesday of the month at 7pm Central time. Open to every Legion member in the Department. Check with your District Commander or the Department Adjutant for a MS Teams link. If you're not computer savvy – call in on 872-239-6022, when prompted, enter conference ID# 532867600#. Your chance to have direct access to the Department Commander monthly – get the word out!!!

Continue to work on expanding your post Legion family and engaging with the local community. I also ask each post to continue doing buddy checks. Let me know if you want me to visit your post and/or event. The calendar is still open but starting to fill up.

Kevin Morello, Department Commander "Legion Family Uniting Communities"



Min & Man

CAMPING SCHOLARSHIPS FOR SCOUTS

Commander Morello's program this year is to support Scouts to go to Camp. It costs \$400 to send a Scout to camp and the Commander is encouraging all Post to send at least one Scout. Total raised to date is \$5,916.25. Send funds to Dept HQ marked "For Scouting"

COMMANDER'S CALL

Commander Morello is hosting a monthly "Commander's Call" open to all Legionnaires the first Wednesday of the month at 7pm central time. The video link and call in number are below.

Join the meeting now

Meeting ID: 225 775 090 784 Passcode: N2jZoD

Dial in by phone +1 872-239-6022 Conference ID: 532 867 600#

HAT IN THE RING

Chester Post 136 endorses Kevin Hempel for Dept Commander Sioux Fall Post 15 endorses Bill Peters for Dept Commander Montrose Post 154 endorses Shane Lamer for Dist 3-8 Vice Commander

Wagner Post 11 endorses Greg Geiman for Dept Sergeant-at-Arms

2025 SD AMERICAN LEGION DEPT COLLEGE

The 2025 South Dakota American Legion College will be April 26 & 27th. Training will include Organizational Structure, Running a Meeting, Mentorship, Resolution Writing, Train-the-Trainer and a Capstone Project. The course is designed to help current and future leaders to gain a better understanding of the American Legion and its operations. Course goers will receive per Diem at the department rate for travel, food and lodging. Class size is limited to ten (10). Applications can be found at https://sdlegion.org/ufile/f1/pdf/training/department-training-tools/2024-SDLC-Application.pdf

As of this publishing we only have one applicant—get your applications in NOW!!!!

BOYS STATE REGISTRATION IS OPEN

The Commander challenges every Post to Send at least one Boy to Boys State. *We currently have 3 Boys signed up.*

Boys State registration can be found on the South Dakota Boys State website, the address for applicants:

<u>https://southdakotaboysstate.org/apply</u> The registration fee for Boys State is \$250 per student and is payable to the Boys State Treasurer. Registration closes on May 1, 2025.

YOUTH TROOPER REGISTRATION IS OPEN

The Youth Trooper Academy is another outstanding program of the South Dakota American Legion. Registration/Application forms can be found on the website here: https://sdlegion.org/sd-vouth-trooper-academy The deadline for applications is March 21, 2025. We currently have 2 applicants.

POST THAT HAVE NOT CERTIFIED THEIR OFFICERS.

30 PARKER, 44 ALSEN, 82 BULLHEAD, 86 ALCESTER, 89 PRESHO, 125 ROSEBUD, 158 OLDHAM, 201 PUKWANA, 238 OELRICHS, 239 LITTLE EAGLE, 251 PINE RIDGE, 256 NEW UNDERWOOD, 265 KYLE, 269 WANBLEE, 269 PORCUPINE, 295 PARMELEE, 301 DRAPER, 302 MANDERSON, 310 NORRIS, 317 ALLEN

FUTURE DEPARTMENT CONVENTION AND MIDWINTER DATES AND LOCATIONS

2025 Convention, Crossroads Hotel, Huron, June 19-22

2026 MidWinter, Cedar Shores Resort, Oacoma, Feb 20-22

2026 Convention, Ramkota, Aberdeen, June 18-21

2027 MidWinter, Cedar Shores Resort, Oacoma, Feb 19-21

2027 Convention, Ramkota, Sioux Falls June 16-19

2025 MID-WINTER CONFERENCE

The Mid-Winter Conference is being hosted by Potter Post 3, and will be held at the Cedar Shore Resort, in Oacoma, 14-16 February 2025. All the rooms are full at the hotel but you can request to be placed on the waiting list by calling the resort at 605-234-6376. Other lodging in the area are:

Best Western Lee's Motor Inn 605-234-5575 (2.4 miles), A Bridge View Inn 605-234-5566 (2.5 miles), Bel Aire Motel 605-234-5595 (2.7 miles), Baymont 605-215-5766 (2.8 miles), Oasis Inn 605-734-6061 (2.8 miles), Econo Lodge 605-734-4100 (3.3 miles), Howard Johnson 605-679-6367 (3.4 miles), Quality Inn 605-7354-5593 (3.5 miles), Super 8 605-299-1059 (3.6 miles), AmericInn 605-496-9493 (5.6 miles)

2025 MIDWINTER CONFERENCE AGENDA

Cedar Shore Resort & Conference Center, Oacoma, SD

Friday, February 14, 2025

10:00 a.m. Department Finance Commission Meeting

12:00 p.m. Registration Desk Opens

Boys State Board of Directors Meeting

1:00 p.m. Department Executive Committee Meeting

3:00 p.m. SAL Detachment Executive Committee Meeting

4:30 p.m. SDAL Foundation Meeting

5:30 p.m. No-Host Social

6:30 p.m. Joint Legion Family Banquet

Saturday, February 15, 2025

7:30 a.m. Registration Desk Opens

8:00 a.m. Joint Opening Session

9:00 a.m. Boys State Planning Session- Board Room

9:55 a.m. Recess Joint Session

10:00 a.m. BREAKOUT SESSION 1:

Be the One Training

Post Constitution and By-Laws

Navigating the new Websites

Legion+ App Training

11:30 a.m. BREAKOUT SESSION 2:

Be the One Training

American Legion Reports & Awards

Navigating the new Websites

Legion+ App Training

1:00 p.m. LUNCH BREAK

1:00 p.m. SAL Business meeting

1:30 p.m. BREAKOUT SESSION 3:

Be the One Training

American Legion Reports & Awards

Post Constitution and By-Laws

3:00 p.m. Department Reconvene

4:15 p.m. Sweepstakes Drawing

4:25 p.m. Announcements and Adjourn Assembly

4:30 p.m. American Legion Rider meeting

4:30 p.m. Membership Meeting

6:00 p.m. Go-Getter Reception & Smorgasbord

Sunday, February 16, 2025

8:30 a.m. Non-Denominational Service Four Chaplains 10:30 a.m. SD American Legion – Oratorical Contest

GO GETTER CERTIFICATION

Please send your Go Getter Certification to Dept by Jan 21 for Mid-Winter. judy@sdlegion.org The form is available online in the Post Adjutant Manual Forms https://sdlegion.org/post-adjutant-manual-forms. The requirement has changed to signing up three new members or getting three renewals. Go out and Get them, all!

2025 MID-WINTER LUNCH & BANQUET TICKETS

A taco bar lunch buffet will be served at noon on Friday Feb 14th and a burger bar (beef burger or grilled chicken breast) on Saturday Feb 15th of the Mid-Winter Conference. Ticket cost will be \$20 per person each day.

Roast pork loin with loaded baked potato, house salad, vegetable Du Jour and dinner roll will be served at the banquet Friday evening Feb 14th with a ticket cost of \$30 per person.

Ticket requests for all Legion, Auxiliary and SAL members must be received no later than February 1, 2025. No tickets will be sold at the event. Tickets can be picked up at the conference registration table. One check can be made for the total lunch and banquet ticket costs. Please make checks payable to Potter Post #3. Ticket requests should be sent to:

John Payer 25120 344th Ave

Chamberlain, SD 57325

ADDRESS

FOOD ALLERGIES

EVENT	PRICE	NUMBER OF TICKETS	COST
Friday lunch	\$20	X	= \$
Saturday lunch	\$20	X	= \$
Friday banquet	\$30	X	= \$
		TOTAL	= \$

THE AMERICAN LEGION LEGACY SCHOLARSHIP

Children of post-9/11 veterans having been assigned a combined disability rating of 50 percent or greater or who died while on active duty on or after Sept. 11, 2001 are eligible. All applications new or renewal must be submitted using the online scholarship submission system begin **NO LATER THAN** Wednesday, March 26, 2025. Total amount awarded in 2024: \$1,645,558 https://www.legion.org/get-involved/scholarships/the-american-legion-legacy-scholarship

CHILDREN AND YOUTH ACTIVITIES, SHARING THE CHRISTMAS SPIRIT

With the holidays just behind us, I wanted to share a story on recent Children and Youth activities in the State. Some of the gift's children received Christmas Morning were donated by Dollar Tree, in partnership with Operation Homefront. Operation Homefront contacted me, requesting volunteers from The American Legion, Dept of South Dakota, to help collect donated items from a few stores in the state, and to help distribute those items to Veterans with children at home. I was able to pick up a few hundred items from the Brookings Dollar Tree and those items will be distributed at Ellsworth AFB in July of 2025. The Aberdeen Dollar Tree had donations of 25 boxes containing over 900 items for this toy drive. I would like to extend a very appreciative Thank You to the Dollar Tree, their employees, and the Communities of Aberdeen and Brookings for their time, generosity, and support of this program.

I would like to thank Steve Nemmers & Post 24, Children and Youth chair Henry Artz for collecting those items. Additional thanks to Legion Post 24 members, Charles Aldentalder, Curt Preszler, Carrie Johnson, and Doug Roggow, who stepped up to help with the repackaging of these items for distribution.

Steve contacted the Aberdeen VA CBOC to arrange the delivery of about half of the gift bags to the CBOC for Veterans with children at home. Steve also worked with the Department of Social Services in Aberdeen to drop off the remainder of the gift bags for the disbursement to local foster children in need in the northeastern part of South Dakota. I commend Post 24 on their great support of Children and Youth within their community and district.

Remember, the support of our Children and Youth in South

Dakota is vital for those veterans' families in need. I have heard of a few Legion Posts, Auxiliary Units, Sons Squadrons, and Legion Rider Chapters within the State that have held fundraisers in support of Children and Youth activities. Thank you for your support. Remember to share your stories. Be proud of your accomplishments. Help inspire other Post Families within the Department of South Dakota to start the discussion about how they can help to support our veterans' families in need.

Respectfully submitted by,

Harry Boner

The American Legion, Department of South Dakota

Children and Youth Chair

The Sons of the American Legion, Detachment of South Dakota Children and Youth Chair

SOUTH DAKOTA EDUCATOR OF THE YEAR

The Dept Education Committee is asking all locals Posts to coordinate with their local Schools to identify potential candidates for the South Dakota Educator of the Year for School Year 2024-2025. Posts must submit nominees to their District Commander prior to Spring District Meeting. District Commander will submit to the Dept HQ no later than May 1, 2025. For more information visit https://sdlegion.org/educator-of-the-year or contact Mike Pauling at 443-619-2049.

TRAINING TUESDAY UPDATE

There is an exciting lineup for National's Training Tuesday sessions. Below is the current schedule:

- Jan 28, 2025: Membership Managing the Post
- Feb 25, 2025: Programs *SAL*
- Mar 25, 2025: Resolutions Workshop Ideas to Resolutions
- April 29, 2025: Be The One Addiction Resources
- May 27, 2025: Membership CPR/CSR
- June 24, 2025: Resolutions Socializing Resolutions
- July 29, 2025: Be The One *UPDATE*

Get more info at www.legion.org/information-center/training/training-tuesdays

SOUTH DAKOTA STATE BAR VETERANS' COMMITTEE

Provides legal services and referrals to active-duty military, Veterans and their dependents, for <u>service-related</u> legal problems.

The SDSB Veterans' Committee also works with the Veterans' Legal Education Group (VLEG) at USD School of Law. Together, they host several clinics each year throughout the state. These clinics <u>PO</u> <u>NOT need to be service related</u> and is not formal representation. However, they do provide guidance and the ability to draft simple estate planning documents at no cost to the Veteran. For more info call 605-224-7554 or email info@sdbar.net

GROUPER FOR THE AMERICAN LEGION

South Dakota American Legion and Grouper partnered to cover the group activities that provide social connection and keep you healthy. Eligible Legionnaires age 65+ could qualify for a \$50 check plus \$20 ongoing activity payments just for staying active with your community. Check your eligibility today!

If a Legionnaire's Medicare coverage is not affiliated with Grouper and they want to switch to a plan that does have it, they should contact their doctor and/or health care facilities to make sure the switch will not impact current coverage – a lot of SD healthcare providers/facilities do not take Medicare Advantage

For more info go to American Legion link to register - http://GrouperGroups.com/SD-Legion or call (833) 445-2400 or email info@hellogrouper.com

NATIONAL COMMANDER POST EXCELLENCE AWARD

To qualify for the Post Excellence Award, a post is required to achieve excellence in four areas:

1) Membership: Attain at least 103% of their membership goal. At least one post officer attends district meetings.

- 2) Consolidated Post Report: CPRs submitted by July 1.
- 3) 90% Renewal Rate: Renew at least 90% of their 2024 members
- 4) Conduct an event that connects the community and Post.

The district commander responsible for the post will certify a post as having achieved the four specified criteria and submit to Dept HQ. List should include the post name, phone number, address, and commander's name. If possible, attach copies of press releases. Dept HQ will send Posts that qualify to National HQ.

NATIONAL COMMANDER 103% MEMBERSHIP GOAL DOG TAG COIN

Any Post, District, County, Department Commander or Membership Chair who achieves 103% of their member goal in 2025 can receive a dog tag coin. Complete the form online at www.legion.org/about/ leadership/national-commander/103-percent-membership-award & send it to Dept HQ hq@legion.org for verification.

NATIONAL COMMANDER'S MEMBERSHIP INCENTIVE DOG TAG COIN

A National Commander's "Be the One" dog tag coin will be awarded to any Legionnaire who obtains three new members. A new member is anyone who was not a member during the 2024 member year. Transfers, Auxiliary and Sons members don't count. Only one coin per individual. Complete the form online at www.legion.org/about/ leadership/national-commander/national-commanders-incentiveprogram and send it to National HQ kadams@legion.org

2024-2025 MEMBERSHIP DUES

The 2025 dues are \$38.50 for each member sent to HQ. **DEPARTMENT DUES INCREASE!**

At the 2024 Department Convention a \$5 dues increase was passed that will take effect July 1, 2025. This increase will require all Posts to charge more for membership and makes submitting **Post Data** Reports critical this year. 2025-2026 minimum dues will be 43.50 for each member. More information to follow in future UTNs.

HISTORY

Jan 1, 1863- The Emancipation Proclamation by President Abraham Lincoln freed slaves in the states rebelling against the Union. Jan 1, 1892- Ellis Island opened, allowing more than 20 million immigrants to enter the US.

Jan 3, 1777- GEN George Washington led his army on a night march to surprise the British at Princeton, NJ

Jan 28, 1915- The U.S. Coast Guard was created, combining the Life Saving Service and the Revenue Cutter Service.

Jan 28, 1986- Challenger exploded, killing seven, including teacher Christa McAuliffe, who was to be the first ordinary citizen in space. Jan 8, 1987- The Dow Jones Industrial average topped the 2,000 mark. Jan 8, 2025 Dow closed at 42,635.20.

Jan. 1, 1989- The Veterans Administration is elevated to Cabinetlevel status as the Department of Veterans Affairs.

Jan 16, 1991- Operation Desert Storm begins, the offensive action against Iraq to liberate Kuwait.

Jan. 31, 2019- The Legion's Temporary Financial Assistance completes a record-breaking month of disbursements. Of the \$1,030,163 delivered, most is distributed to Coast Guard families with children who were affected by the 35-day federal government shutdown.

COMMANDER MORRELLO CALLS FOR BUDDY CHECKS

"Nobody knows how much you care until you show them how much you care" Buddy Checks are not membership or fundraising calls; they are check-ins with veterans in the community to see how they are doing and to if the local post can help with anything. Starting can be daunting but it is not *Rocket Surgery*, some tips. 1.Gather a team to make phone calls or visit the veterans in person. 2.Use MyLegion.org to get contact information.

3. Divide up the contact list among your team members.

4. Make a list of resources like, Service Officers, financial aid, employment, and other resources for veterans and families.

5.Start calling!!

6.Make a record of your calls, & identify who may need a follow up. 7. Thank the veteran in the beginning and end of the call.

8. Leave contact info in case the Veteran needs to follow up later.

Remember you are not alone in Buddy Checks, others have done them and they work. For more check out https://www.legion.org/ advocacy/be-the-one/buddy-check or contact the Dept Adjutant. **Buddy Check Sample Script**

Hi, [VETERAN'S NAME]. This is [YOUR NAME] from your American Legion Post [XYZ]. First I would like to thank you for your service to our Nation.

I'm calling to see if there is anything that your American Legion Family can assist you with. American Legion is joining forces with the Department of Defense and the Department of Veterans Affairs to provide information and resources, as well as a welcoming environment to all veterans.

Your fellow veterans are here for you. Less than 1% of Americans ever serve in the Armed Forces, so we understand each other's needs perhaps better than anyone. I may be able to direct you to resources that aid in critical matters such as health care, counseling, financial assistance and VA claims if you need them, or know someone who does. Is there anything we can do to help you or a fellow Veteran?

In the future, if you ever need anything from The American Legion, do not hesitate to ask. We may not personally be able to help, but we can get you to the right resources. Thanks again for your service. If you need anything, call me anytime at [PHONE NUMBER] or email me at [EMAIL ADDRESS] Let's stay in touch!

MEMBERSHIP CHAIRMAN'S MESSAGE

Dear Team,

As we approach the middle of January, I'm thrilled to share some fantastic news from the Jan 5th National Membership Report. Once again, we're slightly ahead of North Dakota. Congrats to all of you! Your hard work, perseverance, and the spirit of "The Eye of the Tiger" in your hearts have propelled us to the #1 spot in the United States.

I hope each of you had a wonderful and happy New Year, filled with cherished moments spent with family and friends. As we embark on this new year, let's carry forward the warmth and joy from those times into our work and goals.

As of January 5, our membership stood at 13,103, and today we've grown to 13,154. We're just a few short of our 85% goal number. I want to express my heartfelt thanks for your relentless efforts.

Now, let's talk about March 12 and the Big 12 contest, which we triumphed in last year. This year, our target number is 14,399, which represents 92.2% to qualify. Although another department has set their goal at 93%, remember, if we hit our number or even surpass it, and they fall short, we win.

As we approach the 2-minute warning, I ask each of you to give it your all. Leave everything on the field, and no matter what the outcome, we can hold our heads high and move forward to a strong finish. With everyone's efforts, we are well on our way to achieving that 92.2% goal.

Additionally, I want to remind everyone about the upcoming Mid-Winter Conference from February 14-16, 2025, in Oacoma, South Dakota. It's a great opportunity to take in the educational seminars, enjoy the camaraderie, and, as always, experience the hospitality rooms, which promise to be exceptional.

Lastly, if you or someone you know hasn't paid their 2024 dues by December 31, you have been given a grace period until January 31. You might ask, what does that mean? If your dues are not current, you are not a voting member of your post. You have until January 31 to renew without losing continuous years, and if you have LIT free insurance or other coverage, you will need to start over.

Thank you for your dedication and hard work. Best regards, Bill